

We're Hiring



BUSINESS ANALYTICS - FINANCE

BRED (Vanuatu) Limited is part of the second largest banking group in France, “Banque Populaire”, which also has regional outlets in New Caledonia, Tahiti, Vanuatu, Fiji and Solomon Islands. An opportunity is available for a suitably experienced and qualified BUSINESS ANALYTICS to be based in Port Vila.

Reporting to the Head of Finance and base in Finance Department, this position is a strategic role; established to lead an organization that gleans value out of data and elevates analytics to a strategic level across the organization for more enhanced strategic decisions on accelerating growth, enhancing productivity, improving risk control, lower costs, facilitate the development of a robust business strategy and finding new opportunities for innovative growth.

Key Responsibilities and Accountabilities:

(a) Evolution of Business Analytics

- Define the needs and priorities for business analytics within the organization;
- Collaborate with each business unit to identify needs;
- Prioritize analytical needs and establish main priorities focusing on value drivers to ensure alignment to strategic business objectives.

(b) Data Management

- Responsible for identifying data requirements and gather data through automated or annual techniques;
- Development and documentation of data sources in support of expanding business knowledge;
- Develop a solution for data collection to allow analytics of historical product based, business unit financial and statistical data reporting.

(c) Analysis & Reporting

- Develop (new) and prepare (recurring or specific) reports according to i) business unit needs, ii) regulatory requirements and iii) group expectations with the use of BIP and/or other analytics software;
- Presents insights and recommendations to Head – Finance and senior management for effective business decision making by producing effective reports and/or presentations.

(d) Budget

- Prepare the budget in coordination with the Head – Finance and the business units;
- Monitor and explain the variations between the budget and the actuals on monthly basis.

Required Competencies:

- Tertiary qualification – Minimum requirement: Undergraduate degree in Accounting, Finance, IT or a related field from a credible tertiary institution;
 - Experience – minimum of 3 years of experience in a role very similar to the functions outlined above;
 - Essential – high proficiency in the use of software systems such as Microsoft Office, Excel and Flexcube;
 - Fluent in English but being bi-lingual would be an advantage;
- Approachable personality, team player and comfortable working as part of a diverse and multicultural financial or banking organization.

Remuneration:

Remuneration package is negotiable.

Date:

All applications entailing your letter of interest and CV should be submitted by 29th October, 2021. Applications to be marked “BUSINESS ANALYTICS” and addressed to Manager Human Resource, BRED (Vanuatu) Limited, PMB 9088, Lini Highway, Port Vila, Vanuatu. Please note only short-listed candidate(s) will be contacted for interview.